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National Monitoring Network for Women Rights

National Women Commission along with different organization working for women formed a **National Monitoring Network for Women Rights** to establish women's right and to monitor the cases of violation of women's rights and to make the stakeholders and government agencies more responsible ensuring and securing women's rights throughout the nation.

So far this network has launched its program in more than 30 districts. In 3 districts Doti, Bhajang and Aacham with the coordination of FEDO district office they have coordinated women empowerment, women in education and health activities. They have also collected the data and information of the violence against women to the National Women Commission and monitoring such cases and incidents. Similarly FEDO is also assisting in coordination of this program in Dang and Siraha district.

Different initiation to end the violence against women has been started. This is also one of the important initiations in Nepal. Women have suffering from mental and physical violence in different forms. This intervention is to establish equity and gender equality to establish women's right.

Organization Development Training

A two days training on Organization Development (OD) was conducted from 23 to 24 December 2011 in Tulsipur Dang under the Leadership Development of Dalit Women in Political Participation (LDDP) project, The training was facilitated by Laxman Prasad Regmi, The participants of this training were 13 from Board members and staffs of four project districts of FEDO. There were 13 participants participated in the training and among them 11 were female and 2 male. The main objective of the Training was to make strengthen the capacity of board members and staffs for development of organization. All participants understood that an efficient or strong organization can solve its problem itself. OD provides required skill and knowledge to its members to solve such problems.

An efficient or strong organization's work has quality and high output. OD encourages and attracts its employees to perform and accomplish the assigned job. It makes accountable towards Donors, partners, clients, Government agencies. The training was more interactive between facilitator and participants. There were discussion on the FEDO's policy, norms and values, VMGOs, Thematic areas, leadership, SWOT analysis, office management, filling system etc.



Participants of the OD training in Dang

E-Bulletin Contents

- National Monitoring Network for Women Rights
- Organization Development Training
- Dalit women fighting against women's violence in Bajura
- A journey of Sunita Sunar

Dalit women fighting against women's violence in Bajura

FEDO district branch organized rallies and different interaction program on the occasion of “16 days activism against gender based violence” on various date. A huge joint rally was organized along with FEDO district branch. 100 of people participated in rally. After the rally formal program was organized in District Development Office. In the program different issues related to gender based violence, laws related to women, government provisions for women were discussed.



Rally on the occasion of 16 Days of Activist against gender based violence in Bajura



Dalit women performing drama in Bajura.

Similarly, FEDO Bajura organized a public hearing where more than representative from different political parties, government agencies, local stakeholders, organization representatives, local Dalit women and journalists discussed on various issues related to women. They also discussed about the existing laws, domestic violence, and violence against women. In the program participants were informed about the program of government for

women and how they can reach to the Dalit women. The agendas of Dalit women in new constitution are also discussed.

At the same time, on 10th December 2011 a street drama was performed in Martadi, headquarter of Bajura. It caught the attention on many people where the real situation of women and the discrimination and violence they have to face at their day to day life.

A journey of Sunita Sunar

FEDO District chapter Kanchanpur has formed Dalit women's group in the different VDC and municipality in Kanchanpur district. They have been visiting and monitoring the places where Dalit women are backward from every aspect such as social, economical and political.

When the team of FEDO reach to that place Dalit women were shy and didn't express clearly the problems they had been facing. The introduction of FEDO and its mission and programme were also explained. They proposed to form the Dalit women's group but no one came forward to become the President of the Women's group. During that process they meet Sunita Sunar permanent residence of Tilakpur Ward No. 3. Sunita being a Dalit women seems little forward



Sunita Sunar

then other Dalit in their community. Everyone selected her as the President and the reason was she was able to go here and there from the cycle. Then the Dalit women's saving group was formed where Sunita became the president.

Now their women's group is the one of the strongest Dalit women's group in Kanchanpur. The women are also involved in the social and economical activities in their village. They have proved the misconception that the women should only engage in the household works.

Sunita has started her own small business of retail shop in the village. They owe very less land and living is not possible only depending upon the agriculture. Sunita's husband is working in India. Now she is able to send her two sons and one daughter in the school which was not possible before. After Involving in the Dalit women's saving group Sunita has made her financial situation strong as well as her reputation in the village has also increased.

Now she raised the voices and issues of Dalit women in various local stakeholders and been actively involve. She is engaged in Radhakrishna Community Forest Committee, and elected in the Agro road construction Committee which is achieved after involving in the group and the opportunity that the FEDO provided to her. If FEDO didn't came to our village and formed the Dalit Women saving group I wouldn't have come to this point" Sunita says. I became capable and the reorganization that I am getting is only because of the different trainings and the pathway of FEDO she expressed.